ARMED FORCES
COVENANT

The Worshipful Company of Pattenmakers

We commit to uphold the Armed Forces Covenant and support the Armed Forces Community. We recognise the contribution that Service personnel, both regular and reservist, veterans and military families make to our organisation, our community and to the country.

Signed on behalf of: **Ministry of Defence**

Signed:

Name: Vice Admiral Martin Connell CBE

Position: Second Sea Lord, Royal Navy

Date: 20th February 2024

Ministry of Defence

Signed on behalf of: **The Worshipful Company of Pattenmakers**

Signed:

Name: Commodore Patrick Tyrrell OBE, Royal Navy Ret'd

Position: The Master

Date: 20th February 2024

THE WORSHIPFUL COMPANY OF PATTENMAKERS

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
His Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Covenant

1.1 We, **The Worshipful Company of Pattenmakers**, will endeavour to uphold the key principles of the Armed Forces Covenant:

- *Members of the Armed Forces Community should not face disadvantages arising from their service in the provision of public and commercial services.*
- *In some circumstances special provision may be justified, especially for those who have given the most, such as the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the contribution that Service personnel, reservists, veterans, the cadet movement and military families make to our organisation, our community and to the country. We will seek to uphold the principles of the Armed Forces Covenant by:

- **Promoting the Armed Forces;**
- **Employment support to members of the Armed Forces Community through our trade connections, where appropriate;**
- **Communications, engagement and outreach;**
- **Health through our support of specialist post-trauma orthopaedics;**
- **Education through our links with cadet groups via our Military Affiliations Committee;**
- **Civic responsibilities, for example public support at City remembrance events.**

2.2 We will publicise these commitments through our literature, members communications and on our website, setting out how we will seek to honour them and inviting feedback from the Armed Forces Community and our customers on how we are doing. Our Military Affiliations Committee (a senior sub-committee without our governance structure) will be responsible for organising, maintaining and reporting on the activities we have committed to under this covenant.